Appointment of Data Protection Officer Letter

Appointing Anke Verheyen as Data Protection Officer

1st July 2026

Novellas Healthcare NV (hereinafter referred to as “Controller") appoints **Anke Verheyen** as the Data Protection Officer pursuant to Article 37 GDPR. The appointment shall take effect on 1st July 2026 and last for an undefined period of time

Anke Verheyen will ensure company-wide adherence to the provisions of the GDPR and to further data protection regulations. Her duties shall be derived from the GDPR and shall, specifically, be aligned with Article 39 GDPR:

- informing and advising the Controller about their obligations under the GDPR,
- monitoring compliance with the GDPR,
- cooperating with any data supervisory authorities,
- acting as a contact point for data subjects and processing their inquiries related to the Controller’s data processing activities.

To facilitate the execution of this role as Data Protection Officer, she shall report directly to management, specifically Tom Torfs, General Manager at Novellas Healthcare NV.

Controller	**Data Protection Officer**
Novellas Healthcare NV Assesteenweg 71/b001 1740 Ternat Belgium Represented by Tom Torfs Tom Torfs do. 24 sep. 2026 17:02 CEST signature	Anke Verheyen Assesteenweg 71/b001 1740 Ternat Belgium anke.verheyen@novellashealthcare.be Anke Verheyen do. 24 sep. 2026 17:30 CEST signature